

Hughes Marino Does it Again – We Ranked #3 on *Entrepreneur's* Top Company Culture List!

Shay Hughes | Lead from Within

Talk about great news! For the second year in a row, our company has ranked on *Entrepreneur's* Top Company Cultures list – #3 in the nation for medium sized companies!

Each and every day we make a conscious effort to ensure that our team members feel happy, appreciated, and at home – all while working hard and having a lot of fun together as a team! As COO and owner of Hughes Marino, I can attest to the fact that our amazing team of people is a tremendous factor in the success of our business, and we are incredibly honored for the recognition received by *Entrepreneur* and CultureIQ.

“Great company cultures don’t happen on their own. They’re the result of great leadership, and a conscious effort to make everyone on the team feel engaged and important,” says Jason Feifer, editor in chief of *Entrepreneur*. “The honorees on our 2017 list are proof that strong cultures make even stronger

companies. Entrepreneurs at all levels can draw inspiration from them.”

At the beginning of our company’s history, we were determined to make Hughes Marino a place where our team members would grow as individuals, not just professionally, but personally as well. We had a strong sense of identity and wanted to find a way to encapsulate the qualities that we knew made our team special as we began this journey together. What resulted was the creation of our 10 core values, and those values have ultimately become the guiding force behind every aspect of our company – from seeking out wonderful new team members, to the way we conduct business with our clients. This way of operating our business is practically unheard of in the ruthless world of commercial real estate, and we are happy to be a shining beacon in the industry.

With every passing year and every new teammate that’s joined us, our culture has gotten stronger and become an even more significant contributor to our success. We owe an abundance of thanks to our special team for making Hughes Marino what



Entrepreneur Magazine's March 2017 issue.

it is today, and we are honored to be in the company of so many amazing businesses who value the importance of culture as much as we do. You can view *Entrepreneur's* full list of 153 companies categorized as small, medium or large enterprises on their website. Congratulations to all of them! □



Shay Hughes is chief operating officer and owner of Hughes Marino, an award-winning California commercial real estate company specializing in tenant representation and building purchases with offices in San Diego, Orange County, Los Angeles, San Francisco and Silicon Valley. Shay writes about business leadership and company culture on her blog, Lead from Within. Contact Shay at 1-844-NO-CONFLICT or shay@hughesmarino.com to learn more.

Hughes Marino

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