

Phil Szajda

Senior Vice President of Program, Project & Construction Management | phil@hughesmarino.com



Phil Szajda is senior vice president of Program, Project and Construction Management at Hughes Marino, and leads the department's Irvine office. With 15 years of experience working in the built environment, Phil leverages his passion for sustainability and modern methods of construction (modular, off-site, prefabrication) on behalf of Hughes Marino's clients and the team.

Phil brings his diverse background to Hughes Marino, helping clients of all sizes successfully build the spaces they need to enable their businesses to flourish. With a strong technical and engineering background, Phil can break down the most complex challenges into actionable items that provide a clear pathway to project completion. Leveraging a first-principles approach, combined with a lucid communicative style, Phil excels at putting teams together, allowing people to focus on their core competencies while quickly addressing challenges before they escalate.

With a bi-coastal project list, Phil has held a variety of roles with Turner Construction (NYC), Stellar Management (NYC), SG Blocks (national modular focused design-build firm), and a Los Angeles-based stealth real estate startup. Phil has strong experience in ground-up, asset repositioning, office fitout, retail fitout, food & beverage, education, manufacturing, medical, multifamily and transportation projects. Clients have ranged from VC-backed startups to established multi-national firms.

When not building great projects for clients, Phil enjoys building great experiences for his beautiful wife Aggie and their three young children, including traveling, spending time outdoors and experimenting in the culinary arts.

Education

- Rice University, B.S. in mechanical engineering

Professional Activities

- LEED Accredited Professional